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- 2. Hitachi's new R&D structure
  - 2.1 Reinforce overseas research centers
  - 2.2 Consolidate and re-organize domestic research laboratories
  - 2.3 Establish the Technology Strategy Office
- 3. Summary



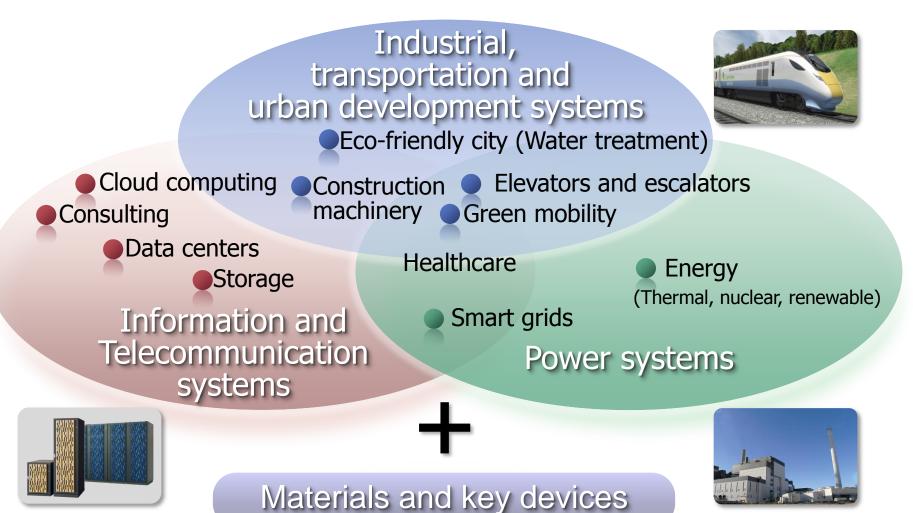
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# Growth through Social Innovation Business





Develop globally by leveraging the information, experience and trust held by Hitachi & Group companies



Address social innovation needs by synergistic integration of social infrastructure and IT



Expand abilities to establish environmental systems by drawing on advanced environmental technologies and experience

Inspire the

# New R&D structure to facilitate global growth in social innovation business

**Basic strategy:** 

Reinforce domestic laboratories & expand locally led overseas research

Overseas research centers

• Reinforce locally-led global research

Double overseas research personnel

#### Domestic R&D organization

- Build-up the fundamental research organization to provide strong foundations for Hitachi one hundred years from now
- Consolidate and re-organize research into [Social infrastructure][IT• Monozukuri] to strengthen Honebuto and Fusion research



Reorganize the 6 corporate labs & 2 division labs into 3 corporate laboratories

Establish the Technology Strategy Office (tentative name)



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## 2.1-1 Reinforce overseas research centers



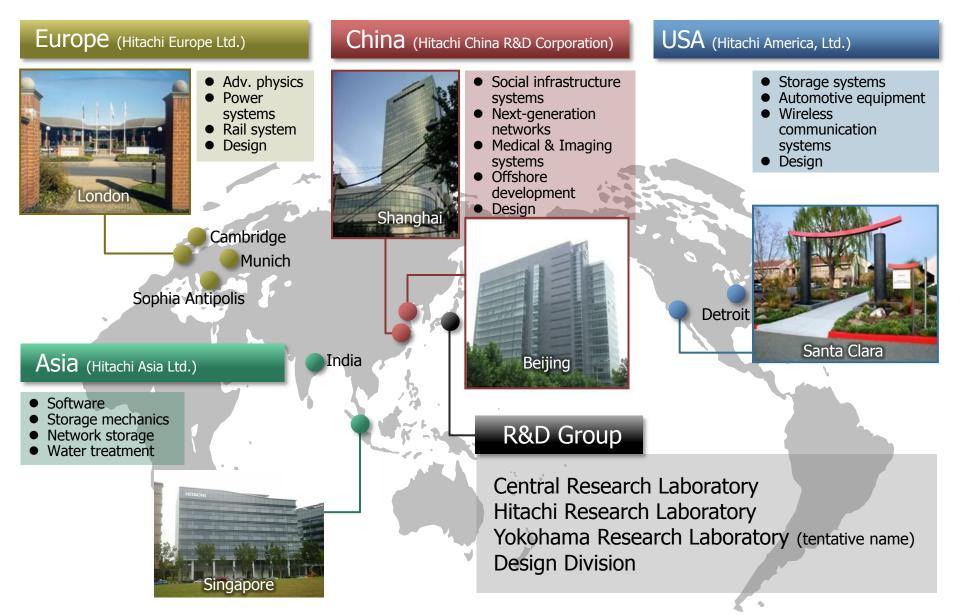
Strategy: Promote locally-led global research at the 4 worldwide research centers

[Initiative 1]: Increase overseas personnel ... FY2012 approx. 300 (2x) [Initiative 2]: Foster global R&D human resources ... FY2012: 90%+ local staff, 30%+ doctorate holders [Initiative 3] Focus on local social innovation business themes

China	<ul> <li>Participate in national social innovation business programs</li> <li>R&amp;D base for local Hitachi Group companies</li> </ul>
Europe	<ul> <li>Promote open innovation in cutting-edge physics</li> <li>Accelerate developments in social innovation business such as Rail &amp; Power systems</li> </ul>
USA	<ul> <li>Reinforce next-generation storage systems R&amp;D</li> <li>Development of environment-conscious vehicular technologies</li> </ul>
Asia	<ul> <li>2011 establishment of R&amp;D base in India</li> <li>Alliance with research organizations in India</li> </ul>

# 2.1-2. Four global research centers

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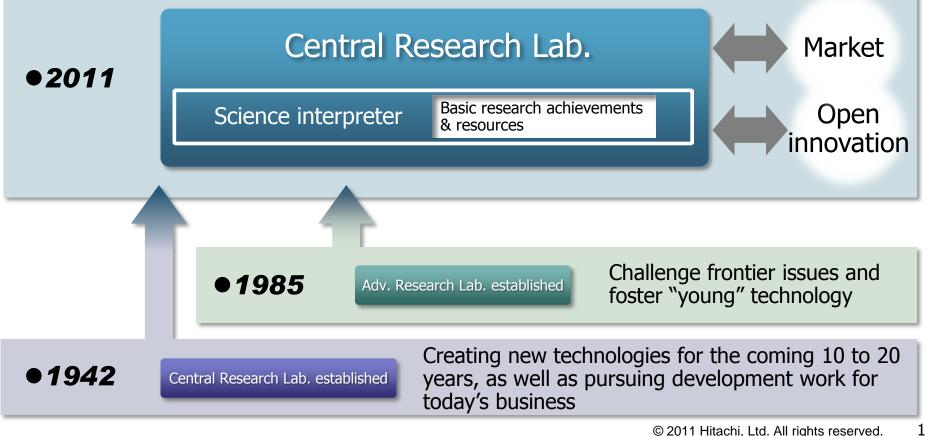
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#### 2.2-1. Consolidate & re-organize domestic R&D (1) Inspire the Next

Initiative 1: Build-up the fundamental research organization to provide strong foundations for Hitachi one hundred years from now Consolidate Central Research Lab. & Advanced Research Lab.

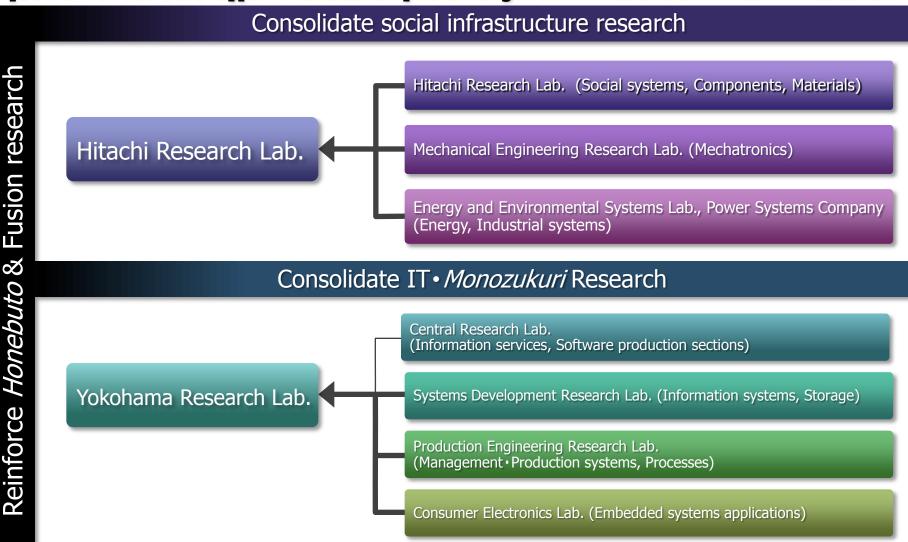
Strengthen basic research & reorganize to extend interface with the market



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# 2.2-2. Consolidate & re-organize domestic R&D (2) HITACHI

Initiative 2: Consolidate & re-organize research into [Social infrastructure][IT• *Monozukuri*] to strengthen *Honebuto* and Fusion research





#### Central Research Lab. Promote fur

# Promote fundamental to applied seamless R&D

### Hitachi Research Lab.

Enhance synergy through integration of social innovation

### Yokohama Research Lab.

Achieve higher efficiency through convergence of IT research & fusion of *Monozukuri* 

# 2.2-4. Central Research Laboratory



# Promote fundamental to applied seamless R&D

Personnel: approx. 900





Kokubunji-shi, Tokyo



Hatoyama-machi, Saitama

# 2.2-5. Hitachi Research Laboratory



# Enhance synergy through integration of social innovation

• Personnel: approx. 1,200

Mission

R&D to support social innovation business such as Social & Life infrastructures and underlying materials & key devices

Research area

Energy, Environment, Materials, Transport systems, Urban systems, Batteries, Motors, etc.





Hitachi-shi, Ibaraki



Hitachinaka-shi, Ibaraki

# 2.2-6. Yokohama Research Laboratory



# Achieve high efficiency through convergence of IT research & fusion of *Monozukuri*

#### Personnel: approx. 1,100

Mission

R&D for information platforms supporting IT & Infrastructure Fusion business & *Monozukuri* technology

Research area Next generation IT platforms, *Monozukuri* technology

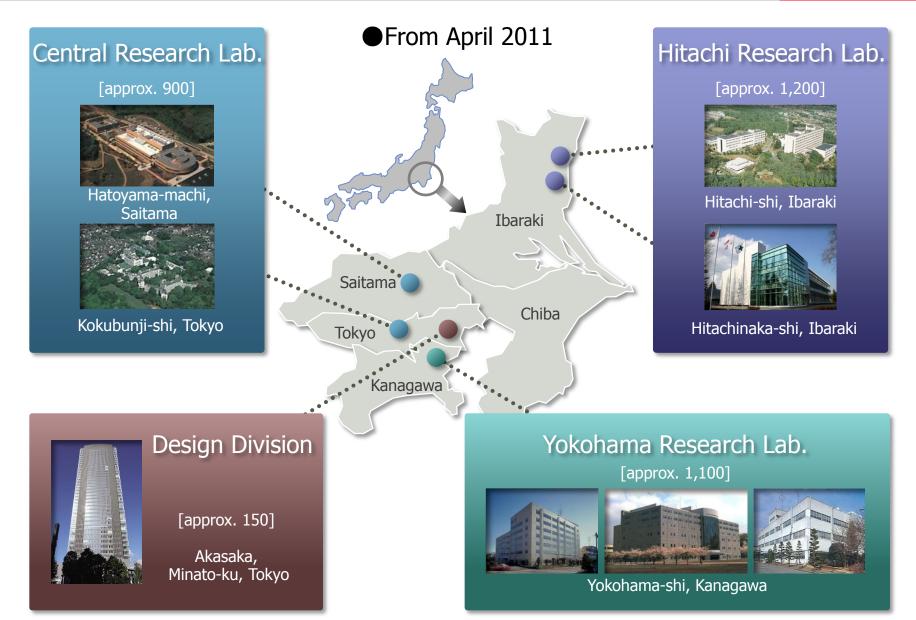




Yokohama-shi, Kanagawa

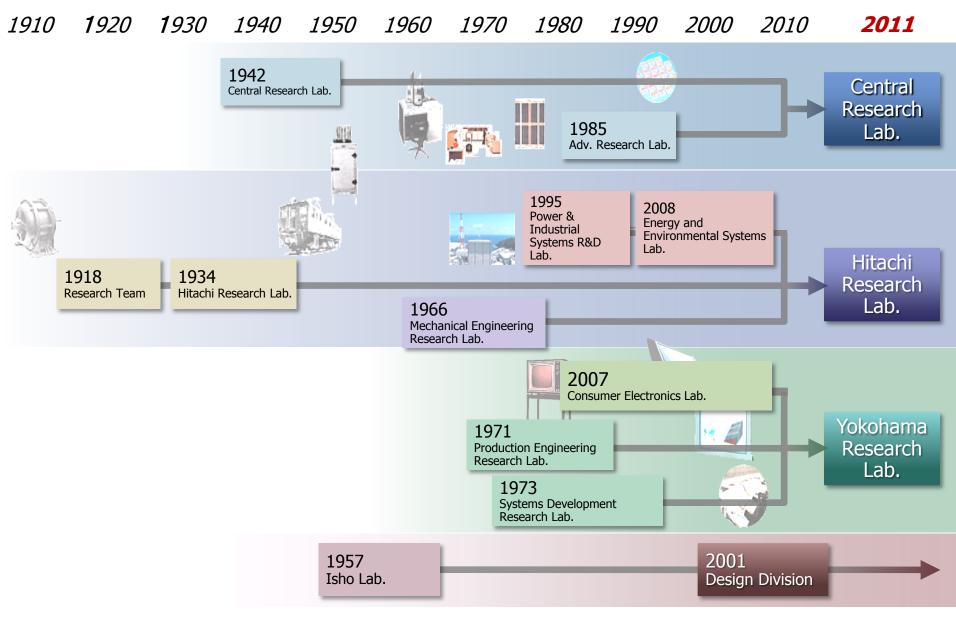
# 2.2-7. Location of new corporate laboratories

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# 2.2-8. Transition of laboratories

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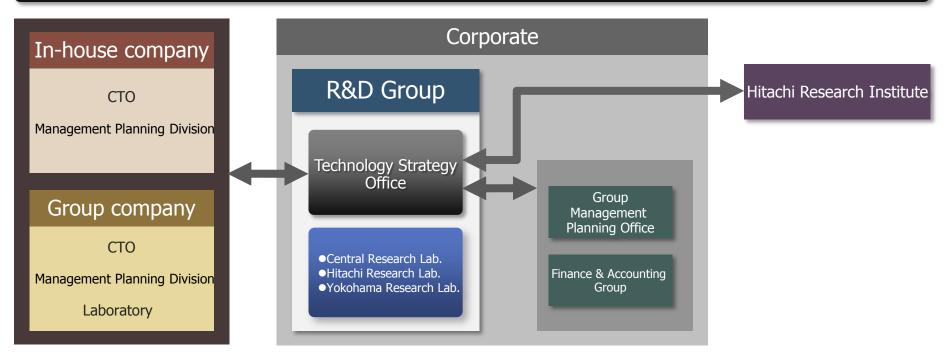
# 2.3-1. Establish Technology Strategy Office



### Connect Group corporate labs with business divisions Accelerate expansion of priority businesses

Main role: Draw-up technology strategies to achieve Hitachi Group key management strategies

- Propose Technology Roadmap for the Hitachi Group
- Propose trans-Group strategic projects



# 2.3-2. R&D schemes

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Business target	2010	2015	2025
Management strategy	Growth through social innovation business Business strategy roadmap		
Hitachi Group			
Research & Development	Technolo	ogy roadmap	
	Sponsored research Adv. sponsored research (Company funds) Current business / next- generation business expansion <generate 1="" business="" no.=""></generate>	Frontier & Platform resea (Corporate fund Generate innovat & disruptive technol <shifts in="" paradign<="" td=""><td>ls) ive ogies</td></shifts>	ls) ive ogies



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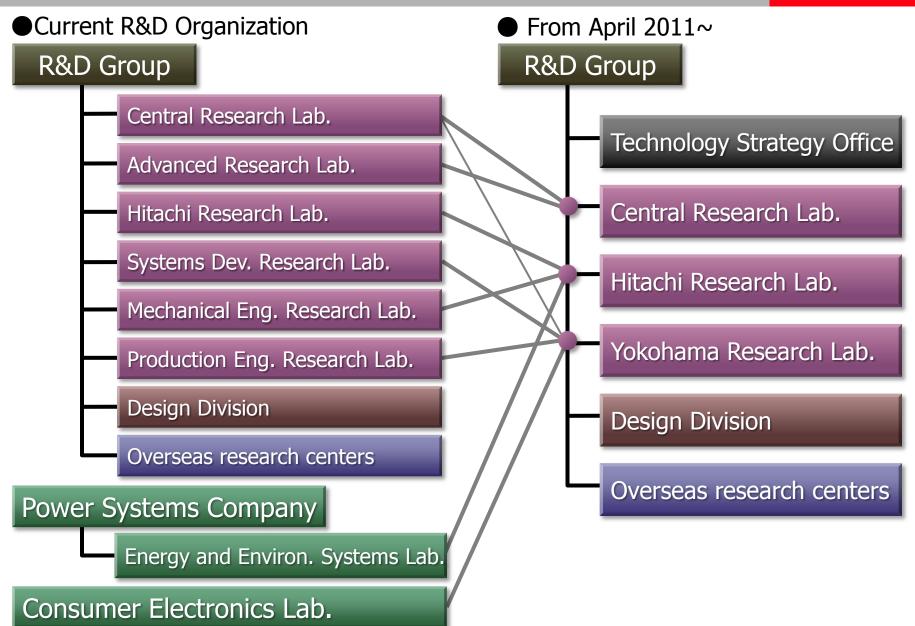
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# 3-1. New R&D Organization



# 3.2 Summary



# New R&D structure to facilitate global growth in social innovation business

- 1. Reinforce overseas research centers
  - Double overseas staff (FY 2012)
    Establish a new R&D base in India (2011)
    Focus on local social innovation business themes

### 2. Consolidate & re-organize domestic laboratories (April 2011)

- Build-up the fundamental research organization to provide strong foundations for Hitachi one hundred years from now
- Consolidate and re-organize research into [Social infrastructure][IT• *Monozukuri*] to strengthen *Honebuto* and Fusion research

Consolidate & re-organize the 6 corporate labs & 2 division labs into 3 corporate laboratories

3. Newly establish the Technology Strategy Office

Draw-up technology strategy to achieve Hitachi Group management strategies



# END

Hitachi Establishes New R&D Framework to Spur Global Growth of the Social Innovation Business

17<sup>th</sup> January 2011

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